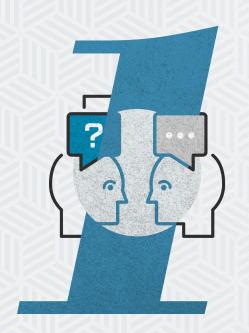




challenges require **UNIQUE** solutions.

Ardent offers custom learning solutions to inspire your learners and accelerate business results.





ASK QUESTIONS

Collaboration implies two-way interaction. As you set the delivery format for training material, incorporate regular Q&A. This engages learners and increases accountability.



ENCOURAGE GROUP DISCUSSION

Set up chat forums, offer virtual hand-raising, or invite learners to freely interrupt the instructor.

Make room for learners to respond to one another.



WHITEBOARD IDEAS

Use tools that allow multiple users to add notes and drawings to a digital whiteboard. Call on participants to label parts of a business process or add virtual sticky notes to documents.



BREAK OUT IN SMALL GROUPS

Many video conferencing platforms offer breakout rooms so you can divide into sub-groups during class sessions. This is especially helpful for learners who feel uncomfortable speaking up in a large group setting. Assign small projects or discussions to each group and invite them to share findings upon their large-group return.



PLAN ROLE-PLAY ACTIVITIES

Develop role-play activities to be conducted in the main meeting space or in breakout rooms. Role-playing increases empathy and makes content more relatable. Although role-plays sometimes feel silly, they help participants and audiences loosen up for deeper learning.



DISTRIBUTE OUTLINES FOR NOTES

One of the most basic engagement strategies is notetaking. Fill-in-the-blank outlines offer course expectations and challenge achievers to listen attentively. Include extra lines and excess margin space for additional notes.



HOST REAL-TIME QUIZZES & POLLS

Energize learners with game-based quizzes and real-time polls. Embed these functions in your learning platform or share links to external tools.



ARDENT'S QUICK REFERENCE GUIDE TO IMMERSIVE DISTANCE LEARNING

Use these seven methods to creatively collaborate with participants in virtual learning:

- 1. ASK QUESTIONS.
- 2. ENCOURAGE GROUP DISCUSSION.
- 3. WHITEBOARD IDEAS.
- 4. BREAK OUT IN SMALL GROUPS.
- 5. PLAN ROLE-PLAY ACTIVITIES.
- 6. DISTRIBUTE OUTLINES FOR NOTES.
- 7. HOST REAL-TIME QUIZZES AND POLLS.

